

COVID-19 Safety Plan

WORKSITE: 210 Beech Street, Campbell River

1st Level Protection – ELIMINATION: REVISED NOVEMBER 20, 2020

- OCCUPANCY LEVELS: Worksite maximum is **25**. Each common area has a posted max - do NOT enter if at the limit.
- Masks **MUST** be worn in all common areas, unless worker is behind a barrier.
- MANDATORY WORKER HEALTH CHECKS: Per Provincial Health Officer order, each worker must perform a DAILY health check before entering this worksite, and confirm that none of the following prohibited criteria apply to them.

No one may enter this worksite if they:

- Have travelled outside of Canada within the last 14 days
- Have been identified by Public Health as a close contact of someone with COVID-19
- Have been told to isolate by Public Health
- Are displaying any of the following new or worsening symptoms:

Fever or chills

Loss of appetite

Sore throat

Nausea or vomiting

Cough

Loss of sense of smell or taste

Headache

Diarrhea

Difficulty breathing

Extreme fatigue or tiredness

Body Aches

A notice to this effect is posted at the main entrance.

2nd Level Protection – ENGINEERING CONTROLS

- One washroom is designated for use by staff.
- Face-to-face counselling sessions can only be held in the designated rooms/offices deemed large enough to accommodate social distancing. These can be pre-booked. Schedule time to wipe down space between clients.
- Ensure that only one client at a time is transported in a program or staff vehicle. Seat the client in a rear seat (not beside the driver). Both driver and client must sanitize their hands, and put on a mask before entering the vehicle. Wipe high-touch points in the vehicle after each use, including those touched by the driver, such as steering wheel, gear shift, and other controls.

3rd Level Protection – RULES and GUIDELINES

- This worksite has rules and guidelines that all workers are expected to follow – see the following documents:
 - **Health and Safety: Cleaning and Disinfecting** (WorkSafeBC)
 - **Help Prevent the Spread of COVID-19: Coughs and Sneezes** (WorkSafeBC)
 - **Help Prevent the Spread of COVID-19: How to Use a Mask** (WorkSafeBC)
 - **Help Prevent the Spread of COVID-19: Handwashing** (WorkSafeBC)
 - **Global Pandemic Precautions AND Next Steps** (John Howard documents)
- Workers and clients will follow social distancing rules to keep two metres between people at all times. When this is challenging, such as in a vehicle or in common areas, masks **MUST** be worn.
- If an individual (staff, client, or visitor) is sick or injured, do **NOT** assist the individual until you are wearing appropriate PPE, particularly a mask but also any other PPE, such as gloves, visor, or gown, which may be necessary depending on the nature of the injury or illness.
- Hand sanitizer is kept near the entrance and sign-in white board to use prior to touching the white board.
- Always ensure that a maximum of two people are in an individual office, seated two metres apart.
- Wash your hands immediately before using shared equipment (copier, kitchen appliances, watercooler, etc.).
- Do not share office supplies/equipment (pens, phone, calculator, workstations, etc.) unless sanitized.
- Turn light switches on/off with your elbow.
- There are established cleaning protocols in this worksite, including a list of high-touch areas. All workers are expected to participate in the cleaning schedule. This means signing up for a minimum of one cleaning session every two weeks, on days when your schedule has you working in the office. Cleaning happens on work time, i.e. you will be paid for the time you are cleaning. If you are unable to clean at your designated time, ensure you exchange with another worker. It is your responsibility to ensure someone does the cleaning at that time.
- Prior to leaving a washroom, wash your hands then use disinfectant provided to spray the flush handle and taps. Leave the spray to dry naturally.
- No communal food is to be shared between staff and/or clients, visitors, etc.
- In these times, it is important to take care of your mental wellness as you provide support to clients. Please remember EFAP is available, and managers welcome you to check-in if you are struggling and need support.

4th Level Protection – PERSONAL PROTECTIVE EQUIPMENT

- Masks are provided to all staff. A mask **MUST** be worn when you are unable to maintain a distance of two metres from all other people. Consider using your mask when in a face-to-face counselling session and offering a disposable mask to your client. Take care of your mask, and use your mask safely. See **How to Use a Mask**.